

## Public and Nonprofit Administration Minor

Education in public administration provides students with skills and knowledge necessary for working in the public and nonprofit sectors or agencies that contract with government organizations. It also helps prepare students to design, implement, and evaluate public and nonprofit programs. Students learn to think critically and analytically about public policy and acquire skills that make them more effective citizens in their own communities.

### Public and Nonprofit Administration Minor

The Minor in Public and Nonprofit Administration gives students a focused, interdisciplinary exposure which expands their understanding of management to multiple sectors and better prepares them for blended careers in private and public sector employment. Students completing the minor will also receive requisite preparation should they decide to enroll in a graduate professional degree program in public administration either continuing their education upon graduation or returning later to facilitate advancement in their career.

A minor in Public and Nonprofit Administration consists of a minimum of 15 credit hours, including PADM 340 and PADM 349. In addition, nine credit hours of approved elective courses are required. At least nine of the 15 credit hours must be taken at Southern Illinois University Carbondale. An advisor within the College of Business and Analytics must be consulted before selecting Public and Nonprofit Administration as a minor. A minor in Public and Nonprofit Administration requires students to earn a minimum grade of C in each of the courses taken to satisfy the requirements for their minor. All prerequisites for the classes must be satisfied.

#### Core Requirements – 6 credit hours

- PADM 340 Introduction to Public Administration
- PADM 349 Management of Nonprofit Organizations

#### Elective Requirements – 9 credit hours

- HTEM 351 Destination Management
- MGMT 341 Organizational Behavior
- MGMT 385 Personnel and Human Resources Management
- PADM 322 NPOs and NGOs
- PADM 332 Nonprofit Grant Writing
- PADM 334 The Management of Public Service Delivery Networks
- PADM 335 Public Sector Ethics
- PADM 343 Public Budgeting and Finance
- PADM 344 Policy Analysis
- PADM 347 Nonprofit Fund Raising

### Differential Tuition

The College of Business and Analytics assesses differential tuition for College of Business and Analytics majors. The College of Business and Analytics has a “minor program fee” for majors outside of the College of Business and Analytics that want to declare a minor through the College of Business and Analytics. The minor program fee is equal to 15% of 15 credit hours of applicable tuition for declared College of Business and Analytics minors.

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