

Health Care Management

The Health Care Management (HCM) major provides coursework and experience across the spectrum of health care supervision and management. Many Health Care Management graduates obtain supervisory and administrative positions in various health and medical facilities such as hospitals, nursing homes, public health departments, health insurance companies, or physician practices. Other graduates successfully complete graduate programs in a variety of business or health-related areas of study. The Bachelor of Science degree in Health Care Management accommodates beginning students as well as students who have professional preparation in health-oriented fields from colleges and universities, technical institutes, community colleges, proprietary institutions or military schools. Graduates of diploma programs also may be eligible for admission. Students in health care management build their knowledge through a combination of major core courses, approved electives and background courses, and the SIU University Core Curriculum. The HCM program is certified by the Association of University Programs in Health Administration (AUPHA).

Students in the HCM major must meet with the HCM Academic Advisor to plan their course of study. Prospective students may complete their University Core Curriculum requirements at approved institutions, provided that four-year school and residence requirements are met.

Completing courses at any accredited college or university may satisfy the 39-hour University Core Curriculum requirements; credit received through CLEP, USAFI, DANTEs; or through proficiency examinations. The Capstone Option is available to students who have obtained a business or health care-related Associate in Applied Science degree or its equivalent, and who have a GPA of at least 2.0 on a 4.0 scale (SIU calculation) on all work prior to the completion of the Associate in Applied Science degree. For more information please view the Capstone Option section.

In addition to University requirements, students must successfully complete all HCM core courses with a grade of C or higher prior to completing their required HCM 422 internship. Students receiving lower than a C in any HCM core course can only repeat that course once with the exception of HCM 422 which cannot be repeated if failed unless special circumstances apply as determined by the HCM Academic Review Committee. Students must maintain a minimum GPA of 2.0 within the Health Care Management major for graduation. Students receiving a grade lower than a C twice in any individual core HCM course and those who fall below a 2.0 GPA for two subsequent semesters are immediately dropped from the HCM program due to lack of academic performance.

Courses from other universities/colleges are not eligible as equivalencies to HCM required core courses unless an active articulation agreement exists. HCM required core courses are not eligible as independent studies.

Students participating in internships may be required to undergo a criminal background check and drug screening. Students who do not satisfactorily pass the background check and drug screening may find it difficult to secure an internship in the field of health care and may be removed from the HCM program. The internship requirements (which includes both HCM 421 and HCM 422) cannot be waived except for students in other School of Health Sciences programs who have satisfactorily completed that program's required clinical internship as long as the clinical internship includes exposure to health care related management competencies related to their future field of clinical practice. Clinical students from other School of Health Sciences programs seeking to use their clinical internship to meet the HCM internship requirements (both HCM 421 and HCM 422) MUST first schedule a meeting with the HCM internship coordinator for individual approval since management competencies must be readily observable in the clinical internship. Clinical students failing to gain prior approval from the HCM internship coordinator will not be allowed to use the clinical internship for the HCM internship credit and will need to complete the HCM internship requirements (both HCM 421 and HCM 422) to earn the HCM degree. Clinical students must earn a grade of C or higher in their clinical internship otherwise the waiver of the HCM internship requirements (HCM 421 and HCM 422) is void. If that occurs, the student must satisfactorily complete both HCM 421 and HCM 422 to earn their HCM degree.

Students will initiate and complete the processes involved with internship site selection and applicable SIU approval processes. Internship hours cannot begin until all approvals have been obtained from the faculty member overseeing the internship processes, the internship site, and SIU. Any contact hours students participate in prior to the internship being appropriately approved cannot be counted toward the required 150 contact hours.

Given the nature of the industry, there may be class projects or presentations when students are required, by an individual professor and/or the HCM Program Director, to dress professionally.

Online core courses in the HCM program are restricted to online HCM students only. On campus core courses in the HCM program are restricted to on campus HCM students. The HCM program prohibits moving from one format to the other. Students may petition the HCM Program Director to change formats due to a documented medical condition. Such petitions will be taken under consideration only when the proper documentation is received for review.

Bachelor of Science (B.S.) in Health Care Management Degree Requirements

Degree Requirements	Credit Hours
University Core Curriculum Requirements (Must include ECON 240)	39
Required Prerequisite/Background Courses: AH 105; HCM 310; ACCT 210 or ACCT 220; ECON 240 (or equivalents).	11
Requirements for Major in Health Care Management	48
Core Requirements: HCM 320, HCM 340, HCM 360, HCM 364, HCM 365, HCM 366, HCM 375, HCM 382, HCM 384, HCM 385, HCM 388, HCM 390, HCM 395, HCM 410, HCM 413, HCM 421	46
Internship: HCM 422	2
Other Requirements for Major in Health Care Management	19
AH 415, HCM 368, HCM 460, HCM 461, HCM 468, HCM 471 = Students in other SHS programs may use the core required courses taken toward that major to meet this requirement for the Health Care Management major.	
Health Care Management Elective (students must choose one from the options below)	3
Any Accounting, Finance, Physiology course (at a 200 level or higher) NOT already counted elsewhere in the student's degree or, CCJ 461, CS 105, CS 200B, ECON 330, ECON 334, IMAE 390, IMAE 430, IMAE 450, IMAE 465, IMAE 470A, IMAE 470B, IMAE 475, IMAE 476, IMAE 480, ISAT 216, ISAT 224, ISAT 229, ISAT 292, ISAT 325, ISAT 365; MATH 109-111, MATH 125-251, MATH 302-205, MATH 318, MATH 380, MGMT 452, PARL 345, PARL 360, PH 330, PH 440, PH 441, PH 485, PH 489, PHIL 344, PH 345, PSYC 223, REHB 401-401H, REHB 405, REHB 446, SOC 465, NOT already counted towards the student's degree elsewhere.	
Total	120

Respiratory Therapy Specialization

The Respiratory Therapy Specialization is a comprehensive program that prepares students for positions as respiratory therapists. In addition to the student's major Health Care Management courses, the specialization in Respiratory Therapy will consist of both didactic and experiential courses. Experiential learning will take place through the required clinicals and internship which takes place in a hospital setting approved by the University. Courses specific to the specialization will cover equipment and techniques of respiratory therapy, pharmacology, sterile techniques, pathology, treatment, neonatal and pediatric care, geriatric care and advanced life support. Special project assignments, presentations, and/or journal article reviews are an integral part of the curriculum. All students graduating from the Respiratory Therapy specialization will be required to pass a mock registry exam at SIUC. Students will also be required to achieve a passing grade of a "C" or better in all Respiratory Therapy courses. After successful completion of all courses, they will be eligible to sit for the National Board for Respiratory Care (NBRC).

For admission to the Respiratory Therapy Specialization, students must first be admitted to the University and declared a Health Care Management major. In addition, students must have an average 2.7/4.0 GPA (SIU calculation) to apply to the Respiratory Therapy Specialization. Selective admission criteria will be used to determine final admission into the Respiratory Therapy Specialization. Students interested in the Respiratory Therapy Specialization must meet with their Academic Advisor to begin the process.

Students in the Respiratory Therapy specialization may opt to have the HCM 421 Professional Practice for Health Care Managers and the HCM 422 Health Care Management Internship waived as required for the Bachelor of Science in Health Care Management. Since the HCM 353 Clinical Internship requires a component of health care management observation and participation in its competency expectation, students in the Respiratory Therapy specialization meet the internship requirements for the Health Care Management degree if they successfully complete the HCM 353 Clinical Internship course. Waiving HCM 421 and HCM 422 requires approval by the HCM Internship Coordinator and should take place no later than two semesters prior to the beginning of HCM 353. If the student should happen to fail HCM 353, they will then be required to enroll in, and successfully complete, HCM 421 and HCM 422 to complete their Bachelor of Science in Health Care Management. These students must adhere to all policies as defined in the undergraduate catalog for the Bachelor's degree in Health Care Management, including those related to HCM 421 and HCM 422.

Students participating in clinicals and internships may be required to undergo a criminal background check and drug screening. Students who do not satisfactorily pass the background check and/or drug screening may not be able to complete their clinical and/or management internship and may be removed from the Specialization in Respiratory Therapy and/or the Health Care Management program. The HCM 353 Clinical Internship is required and cannot be waived. Internship hours cannot begin until all approvals have been obtained from the faculty member overseeing the Respiratory Therapy and/or Health Care Management internship processes, the internship site, and SIU. Any contact hours students participate in prior to the internship being appropriately approved cannot be counted toward the required contact hours.

B.S. Health Care Management - Respiratory Therapy Specialization Degree Requirements

Degree Requirements	Credit Hours
University Core Curriculum Requirements	39
Required Prerequisite/Background Courses: AH 105; ACCT 220; ECON 240 (or equivalents).	5
Requirements for Major in Health Care Management	48
Core Requirements: HCM 320, HCM 340, HCM 360, HCM 364, HCM 365, HCM 366, HCM 375, HCM 382, HCM 384,	45

Degree Requirements	Credit Hours
HCM 385, HCM 388, HCM 395, HCM 410, HCM 413, HCM 462	
Internship: HCM 421, HCM 422	3
Degree Requirements for the Specialization in Respiratory Therapy: (Must pass all of the following with a grade of "C" or higher).	32
HCM 203, HCM 223, HCM 243, HCM 253, HCM 263, HCM 283, HCM 293, HCM 303, HCM 305, HCM 313, HCM 323, HCM 343, HCM 353, HCM 363, HCM 373	
Total	124

Health Care Management Minor

The minor in Health Care Management (HCM) is designed to prepare undergraduate students interested in health care management with the skills and knowledge to prepare for graduate study or work in the health care field: The HCM minor is comprised of 20 credit hours of coursework. A "C" or higher is required in all HCM core courses taken and 18 semester hours must be completed at SIU. Students must complete these courses:

- AH 105 - Medical Terminology
- HCM 320 - Health Policy and Politics
- HCM 340 - Managerial Epidemiology and Population Health
- HCM 360 - U.S. Healthcare Systems
- HCM 366 - Health Information Management
- HCM 388 - Legal Aspects and Current Issues in Healthcare
- HCM 395 - Healthcare Ethics

Health Information and Informatics Management Minor

The minor in Health Information and Informatics Management (HIM) is designed for students with an interest in a medical billing, reimbursement, auditing, and/or compliance specialization. The HIM minor is comprised of 20 credit hours of coursework. A grade of "C" or higher is required in all courses and all 20 semester hours must be completed at SIU. Students must complete these courses:

- AH 105 - Medical Terminology
- HCM 360 - U.S. Health Care Systems
- HCM 366 - Health Information Management
- HCM 368 - Health Care Coding Procedures I
- HCM 388 - Legal Aspects and Current Issues in Health Care
- HCM 410 - Operations Management and Quality Improvement in Health Care
- HCM 468 - Health Care Coding Procedures II

The Health Care Management program offers three minors. All prerequisites of courses in the minors must be satisfied. Students must consult the HCM Academic Advisor in the School of Health Sciences to declare a minor.

Long Term Care Administration Minor

The minor in Long Term Care is designed for students with an interest in a Long Term Care (LTC) specialization. The LTC minor is comprised of 17 credit hours of coursework and all coursework must be completed at SIU. The course sequence is part of the eligibility requirements for those who wish to sit for the Illinois Nursing Home Administrator Licensure Examination. Students must complete these courses:

- AH 105 - Medical Terminology
- HCM 364 - Organizational Behavior in Healthcare Organizations
- HCM 385 - Health Care Finance
- HCM 390 - Human Resources in Health Professions
- HCM 413 - Long Term Care Administration
- AH 415 - Issues Related to Social Gerontology and Mortality

Note: Eligibility requirements, as published by the Illinois Department of Professional Regulation (IDPR), are subject to change without notification. It is the student's responsibility to verify IDPR regulations to assure their requirements have not changed. Reciprocity of eligibility to sit for the Licensure Examination, or serve in an administrative role in other states, is the student's responsibility to verify.

Last updated: 03/18/2021

Southern Illinois University

Carbondale, IL 62901

Phone: (618) 453-2121

Catalog Year Statement:

Students starting their collegiate training during the period of time covered by this catalog (see bottom of this page) are subject to the curricular requirements as specified herein. The requirements herein will extend for a seven calendar-year period from the date of entry for baccalaureate programs and three years for associate programs. Should the University change the course requirements contained herein subsequently, students are assured that necessary adjustments will be made so that no additional time is required of them.