Organizational Learning, Innovation, and Development

The purpose of the Organizational Learning, Innovation, and Development program is to prepare people for training and development positions in corporate, apprenticeship, proprietary, government, military and volunteer organizations, as well as, community colleges and other post-secondary technical institutions. OLID students are prepared in the areas of *instruction and learning, training program development, administration, and supervision.* Also, the OLID program establishes a sound academic base for advanced study in the OLID graduate concentration. Graduates with the Organizational Learning, Innovation, and Development degree are prepared for positions such as instruction and learning (training) specialist, training curriculum developer/instructional systems designer, human resource specialist, or internal auditor/training evaluator in private sector training programs. Students may pursue a State Illinois Professional Educator License with an endorsement in the following areas: Business, Marketing, and Computer Education; Family and Consumer Sciences; Health Careers; Technology Education. A grade of C or better is required in all teacher education coursework.

Bachelor of Science (B.S.) in Organizational Learning, Innovation, and Development Degree Requirements

Degree Requirements	Credit Hours
University Core Curriculum Requirements	39
OLID Requirement	81
A. Professional Sequence	36
OLID 381, OLID 382, OLID 460, OLID 461, OLID 462, OLID 463, OLID 465, OLID 466, OLID 468, OLID 469, OLID 486, OLID 498	
B. Occupational Training: 29 credit hours minimum	29
OLID 259 and/or OLID 359, and technical/professional transfer work	
C. Work Experience: 16 credit hours minimum	16
Total	120

Workforce Education and Development Minor

A minor in Workforce Education and Development consists of 20 credit hours. The student and advisor plan minors for Organizational Learning, Innovation, and Development.

Capstone Option for Transfer Students

The SIU Capstone Option may be available to eligible students who have earned an associates degree or the equivalent. The Capstone Option reduces the University Core Curriculum requirements from 39 to 30 hours, therefore reducing the time to degree completion. Those seeking the Capstone Option must meet all eligibility criteria no later than the end of their first semester in the bachelor's degree program. See the Capstone Option section for more information on this option.

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