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### Public Safety Management

The Bachelor of Science in Public Safety Management is an ideal program of study for public safety professionals seeking career advancement in the public safety industry. Admission to the program requires completion of a public safety-related associate degree, prior formal training equivalent to a fire service-related degree, prior public safety-related licensure or certification, or prior employment in a public safety-related field.

The program is offered at off-campus locations and online and is designed to provide practical course work in areas of management and supervision for public safety professionals. Public Safety Management offers a general degree option or a Fire Service Management Specialization. Public Safety Management students complete a set of required courses in the major and then select from one of two sets of directed courses to complete their selected option. Successful graduates are marketable for career enhancing opportunities that include public safety-related management and supervisory positions and other related fields.

The Public Safety Management program has signed articulation agreements with numerous colleges. Check with the Public Safety Management program for a current list.

For additional information about this major, contact the Public Safety Management office at 618-453-5701 or visit [publicsafetymgmt.siu.edu](http://publicsafetymgmt.siu.edu).

### Bachelor of Science (B.S) in Public Safety Management Degree Requirements

Degree Requirements	Credit Hours
University Core Curriculum Requirements <sup>1</sup>	39
PSM major courses	48
Required PSM courses: PSM 302, PSM 305, PSM 316, PSM 332, PSM 350, PSM 383, PSM 387, PSM 388, PSM 421, and PSM 450	30
Choose one of the two options below:	
General Public Safety Management Program	18
Upper-division PSM or other courses approved by program	
Fire Service Management Specialization	18
PSM 360, PSM 390, PSM 398, PSM 406, PSM 410, and 3 hours of upper-division PSM or other courses approved by program	

Degree Requirements	Credit Hours
Approved Career Electives (Formal course work or its equivalent that is public service-related and technical, managerial, or supervisory in nature)	30
General Electives	3-12
Total	120

<sup>1</sup> The Capstone Option reduces University Core Curriculum requirement to 30 hours for eligible students.

## Capstone Option for Transfer Students

The SIU Capstone Option may be available to eligible students who have earned an associates degree or the equivalent. The Capstone Option reduces the University Core Curriculum requirements from 39 to 30 hours, therefore reducing the time to degree completion. Those seeking the Capstone Option must meet all eligibility criteria no later than the end of their first semester in the bachelor's degree program. See the Capstone Option section for more information on this option.

## Public Safety Management Courses

**PSM259 - Public Safety Occupational Training** Credit granted for documented and relevant occupational licensure, certifications, continuing professional education, and similar demonstrable training. Students may not receive both academic credit from an educational institution and training credit for occupational training, certification, or licensure for the same activity. Work will be evaluated and credit determined by the Program Coordinator and/or the School Director. Maximum of 30 credit hours toward degree. Graded on a credit/no credit basis. Credit Hours: 1-30

**PSM301 - Public Safety Management Research** An introduction to library resources, electronic media resources and formal academic writing styles common to public safety management research. Introduction to basic theories, concepts and practices pertinent to public safety management. May be independent study. Restricted to Public Safety Management major. Credit Hours: 3

**PSM302 - Ethics in Public Safety** This course examines the basic principles of ethics as related to public safety operations with special attention given to current issues affecting the sector. Major topics include morals, ethics, and the examination of their interaction in the public sphere. Credit Hours: 3

**PSM303 - Emergency Medical Services Education** This course is for students interested in Emergency Medical Services (EMS) education. This course introduces the EMS professional to the education system as it relates to EMS education. Students explore issues in curriculum development, teaching, program direction, and development. Restricted to PSM major or consent of program coordinator. Credit Hours: 3

**PSM305 - Personal Philosophy of Leadership** This course provides students with a deeper understanding of self as it relates to leadership philosophies, knowledge, skills, and abilities. Each student will explore their core values, ethics, and decision making to cultivate a personal philosophy of leadership. Through course presentations, dialogue, and learning activities, the participant will focus on leadership functions in the community including self, family, professional, and social roles. Credit Hours: 3

**PSM307 - Emergency Services Public Information** This course is for students interested in public information and community relations in Emergency Services. This course introduces the public safety professional to benefits of community information and community relations. Students explore issues in marketing, crafting the message, identifying the audience, developing programs, and creating press releases. Restricted to PSM major or consent of program coordinator. Credit Hours: 3

**PSM316 - Applications of Technical Writing** (Same as TRM 316) The course will increase the student's ability in communicating various workplace documents common to technical disciplines. Prerequisite: ENGL 101 with a grade of C or better. Restricted to PSM major or consent of program coordinator. Credit Hours: 3

**PSM332 - Labor Relations for Emergency Services** The course examines the distinctive economic situations faced in the public safety sector, of which labor management problems represent a subset. Students will deepen their understanding of labor relations in the United States and learn how the interactions of labor and management differ throughout the world. This course also introduces the student to negotiating techniques applied in public safety to deepen their understanding of such dealings. Credit Hours: 3

**PSM350 - Readings in Public Safety Management** An in-depth study of electronic media, and the use of bibliographic materials to produce a written research report. Study of topics selected from current events and trends in public safety management. Examples include recruiting and retention, managing through fiscal crisis, substance use prevention, stress management, and global health and environmental health. Restricted to Public Safety Management major. Credit Hours: 3

**PSM360 - Introduction to Personnel Systems** This course surveys relationships and issues in personnel administration and human resource development with unified content that spans all public safety professions including collective bargaining, productivity, recruitment, retention, performance management, discipline, and organizational development. Credit Hours: 3

**PSM383 - Data Interpretation** The course provides public safety leaders with tools to integrate data organization into their profession. Emphasis will be placed on understanding basic principles and techniques involved with analysis, synthesis, and utilization of data. The student will learn to employ statistical data to make proper decisions regarding public well being. Credit Hours: 3

**PSM387 - Fiscal Aspects of Public Safety** An introduction to the fiscal problems encountered in the administration of public safety facilities. This course covers the fundamentals of monetary management, analysis of financial statements, examination of cash flows, taxes, and the financial environment which underlies all public safety entities. Credit Hours: 3

**PSM388 - Political and Legal Foundations of Public Safety** The student will learn basic legal principles, identify sources of American laws, and recognize the structural framework of the American legal system. Additionally, the student will learn to identify the principles of law which relate to management of public services and areas which impact related operations. This includes identifying applicable laws and ordinances, collective bargaining, and state/local civil service commission protocols. Credit Hours: 3

**PSM390 - Governmental Aspects of Public Safety** The course covers the function of subnational governments in the management of public safety services, and the political constraints facing organizations. Topics include the duties, powers, and obligations of governmental agencies relative to the operation of public safety organizations. Credit Hours: 3

**PSM398 - Risk Reduction for Emergency Services** This course is designed for the intermediate level public safety manager and introduces the concept of risk management to examine its applicability to municipal protection. A particular emphasis is placed upon developing a risk management program that's pertinent to all public safety disciplines. Credit Hours: 3

**PSM401 - Practical Research in Public Safety** This course examines the rationale for conducting research, its applications, and how it can be applied to enhance the public's protection. Students will learn the proper application of standards and codes to help improve community safety and steps that can be taken to improve first responder wellness. Prerequisite: PSM 350. Credit Hours: 3

**PSM402 - Current Issues in Public Safety Management** A review of the current problems affecting public safety with particular emphasis on resource allocation, planning, and constraints. Credit Hours: 3

**PSM406 - Management of Emergency Services** This course is for students interested in the practice and principles of Emergency Services management and the processes that contribute to the effectiveness of day-to-day operations within an emergency service organization. This course introduces the public

safety professional to topics that include government structure, strategic planning, injury prevention, risk management and safety, customer service, human resources management, financial management, fleet management, career development, quality management, data collection and research, labor relations, and special operations. Restricted to PSM major or consent of program coordinator. Credit Hours: 3

**PSM410 - Organizational Response to Natural and Technological Events** This course examines responses to natural and man-made disasters. It also looks at the unique role of the local first responder with other governmental agencies. Students will identify the common elements of a disaster response and the roles of each emergency responder and agency. Course emphasis is on the actions and procedures "at the scene" where decisions are made rather than concepts and policies applied by officials physically removed from the scene. Restricted to PSM major or consent of program coordinator. Credit Hours: 3

**PSM412 - Public Safety Exercise and Evaluation** Students will be trained in determining public need during an emergency event through exercise. Students will learn the impact that effective project and operational planning and management can have on the overall effectiveness of public safety organizational performance. Restricted to PSM major or consent of program coordinator. Credit Hours: 3

**PSM416 - Domestic Terrorism and Extremist Groups** This course traces the history, emergence, and growth of domestic terrorist and extremist groups within the United States. Students will assess various groups' intentions, capabilities, and activities within contexts of and ramifications on political, national security, and legal paradigms. "Domestic Terrorism and Extremist Groups" traces the roots of domestic political violence and terrorism in the United States, and will expose the student to academic works concerning contemporary domestic extremists and the terrorist threat they may pose. The course will explore how a radical nature has continued to persist in isolated pockets throughout our nation's history. Restricted to PSM major or consent of program coordinator. Credit Hours: 3

**PSM421 - Professional Development** Introduces students to the various elements involved in obtaining a promoted position in their chosen fields. Topics may include personal inventories, placement services, employment agencies, interviewing techniques, resumes, letters of application, references and employment tests. Credit Hours: 3

**PSM450 - Analytical Approaches to Public Fire Protection** This course examines tools and techniques of rational decision making in fire departments, including databases, statistics, probability, decision analysis, utility modeling, resource allocation, cost benefit analysis, and linear programming. May be taken as an independent study. Credit Hours: 3

**PSM465 - Grant and Proposal Writing for Public Safety** A comprehensive course that equips students to seek public safety grants from governmental, public, and private funding sources. This course examines the funding application and approval processes and overall grant administration. Credit Hours: 3

**PSM490 - Independent Study in Public Safety Management** Supervised readings or independent research projects in various aspects of Public Safety Management. May re-enroll for a maximum of six credits. Requires instructor approval. Credit Hours: 1-3

## Public Safety Management Faculty

**Laycoax, Lindsay M.**, Lecturer and Lead Site Coordinator, Public Administration, M.S., Governors State University, 2007; 2010.

**Renz, Peter L.**, Lecturer, Non-Profit Administration, M.N.A., University of Notre Dame, 2001; 2014.

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