Technical Resource Management

The Bachelor of Science in Technical Resource Management (TRM) is specifically designed for those students who have entered into a technically-oriented career path for which a traditional baccalaureate degree may not be available. This degree program is a degree completion program (juniors and seniors only). The TRM degree is ideally suited for students with a community college Associate in Applied Sciences (AAS) technical degree, technical institute occupational degree, individuals with military training/schools and experience, and trade apprenticeship and journeyman education and experience. Further this degree can also provide a bridge for those seeking re-entry into the workforce following displacement due to personnel, organizational, or other general economic factors.

The TRM curriculum focuses on preparing technically-oriented individuals for career advancement into supervisory, leadership/management, and entrepreneurial roles in their fields of technical expertise. Foundational coursework further provides in depth understanding and application in the fundamentals of project management, quality management, management and leadership of personnel in technical environments, data analysis, and professional communications within technical environments. Additionally, each student works with the program advisor to design an academic plan that reflects his or her specific career goals.

The TRM degree program is offered in three delivery formats: 1) traditional on-campus face-to-face classes, 2) hybrid (off-campus and online), and 3) fully online.

General admission to the TRM program requires a 2.0 GPA. The Capstone Option may be available to eligible students who have earned an Associate in Applied Science (AAS) degree or the equivalent. The Capstone Option reduces University Core Curriculum requirements from 39 to 30 hours.

Students who are interested in pursuing a degree in Technical Resource Management are encouraged to contact a program representative as early as the first semester at their community college. For more information, contact the School of Applied Engineering and Technology. Contact information may be found at http://isat.siu.edu/undergraduate/technical-management/.

Bachelor of Science (BS) in Technical Resource Management

The Bachelor of Science in Technical Resource Management requires a minimum of 120 semester hours, to be completed in accordance with SIU Degree Requirements (see University Core Curriculum section). In addition to University Core Curriculum and TRM courses, students can select from a specialization or one of over 60 minors, or they can develop an individualized plan of study that complements their professional aspirations.

Technical Resource Management Major - Organizational Development Specialization
The Organizational Development specialization provides students with a comprehensive curriculum in the management of technical enterprises. Students who select the specialization will have the opportunity to explore the labor-management relationship, the relevance of technology and innovation to international trade, the management of a sustainable enterprise, the fiscal and legal aspects of management, and the professional development of the individual, as well as selected special topics. The broad perspective of the specialization equips graduates for mid-level positions in most any industry.

The specialization includes the 15 hours of the TRM Core Requirements plus a total of 21 semester hours of TRM Support Courses to be selected from the following: TRM 332, TRM 361, TRM 362, TRM 421, TRM 426, TRM 440, TRM 483, TRM 488, and TRM 490.

Technical Resource Management Major-Health and Safety Management Specialization
(Available only at SIU Off-Campus locations)
This specialization augments the TRM program’s technical management core and builds upon the student’s technical training to open career opportunities as a Safety Technologist. Typically, people in occupational health and safety roles are making worksite assessments to determine
risks, identifying potential hazards and recommending controls, evaluating risks and hazard control measures, investigating incidents, maintaining and evaluating incident and loss records, and preparing emergency response plans. This training supports certification by the Council on Certification of Health, Environmental and Safety Technologists (CCHEST), Savoy, Illinois, including Construction Health and Safety Technician and/or Occupational Health and Safety Technician, and meets the blueprint relating to program management, worksite auditing, training, and professional responsibility.

The specialization includes 15 semester hours, as follows: HED 335, HED 345, HED 430, HED 435, and HED 496. See Health Education for course descriptions. The specialization courses are taken to satisfy the Approved Electives requirement.

### Bachelor of Science (BS) Technical Resource Management Degree Requirements

<table>
<thead>
<tr>
<th>Degree Requirements</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>University Core Curriculum Requirements</td>
<td>39</td>
</tr>
<tr>
<td>Requirements for Major in Technical Resource Management</td>
<td>39</td>
</tr>
<tr>
<td>TRM Core Requirements (or approved equivalents): TRM 316, TRM 364, TRM 383, TRM 425, TRM 464, and TRM 470</td>
<td>18</td>
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<tr>
<td>TRM Support Courses, select from: TRM 332, TRM 361, TRM 362, TRM 421, TRM 426, TRM 440, TRM 483, TRM 488, TRM 490, or approved equivalents</td>
<td>6</td>
</tr>
<tr>
<td>Approved Electives (specialization, minor, or individualized plan)</td>
<td>15</td>
</tr>
<tr>
<td>Career Electives</td>
<td>42</td>
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<tr>
<td>An Associate in Applied Science degree (AAS) from an accredited institution meets this requirement. An approved apprenticeship or a maximum of 30 semester hours of internship, work experience credit, or independent study may be part of these 43 hours.</td>
<td>42</td>
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<tr>
<td>Total</td>
<td>120</td>
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1 The Capstone Option reduces University Core Curriculum requirement to 30 hours.

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**Catalog Year Statement:**  
Students starting their collegiate training during the period of time covered by this catalog (see bottom of this page) are subject to the curricular requirements as specified herein. The requirements herein will extend for a seven calendar-year period from the date of entry for baccalaureate programs and three years for associate programs. Should the University change the course requirements contained herein subsequently, students are assured that necessary adjustments will be made so that no additional time is required of them.